



Competences

Edition 6.0 | January 2023



CEnv competences

Applicants must demonstrate how they meet each of the following 11 competences.

- A Application of knowledge and understanding of the environment to further the aims of sustainability:
- A1 Understand the sustainability principles applicable to the management of the environment.
 - (1) Critically analyse complex environmental information, concepts and theories to determine sustainable courses of action.
 - (2) Understand the environmental impact of the area of study or work.
 - (3) Understand the importance of natural cycles and biodiversity in sustainability and identify strategies for their maintenance and enhancement.
- A2 Apply environmental knowledge and principles in pursuit of sustainable environmental management.
 - (1) Develop strategies to address complex situations that involve many interacting environmental factors.
 - (2) Determine measures to deliver continuous improvement in sustainable environmental management.
 - (3) Negotiate contracts and arrangements with relevant stakeholders.
- A3 Identify, analyse, and anticipate the impact of problems and environmental trends to develop practical sustainable solutions.
 - (1) Identify and assess the impact of complex problems working sometimes with incomplete data.



- (2) Demonstrate self-direction and originality in tackling and addressing problems.
- (3) Demonstrate a critical awareness of current environmental matters and trends and trends reflecting relevant heritage where appropriate and anticipate and assess future impacts.
- (4) Critically analyse and embrace new environmental information and advance knowledge, skills, and competence in the environmental field to develop practical sustainable solutions.

B Leading Sustainable Management of the Environment

- Promote behavioural and cultural change by influencing others to secure environmental improvements that go beyond statutory requirements.
 - (1) Develop good practices that go beyond statutory requirements by learning from results.
 - (2) Lead, advise and support others to improve their understanding of the wider environmental context.
 - (3) Advocate sustainable management of the environment by identifying issues, potential risks, benefits and opportunities and influence others, in particular from other disciplines, to contribute to environmental protection and improvement.
- B2 Develop and maintain a strategic environmental approach.
 - (1) Develop innovative strategies for sustainable development and environmental improvement.
 - (2) Promote inclusion and diversity and engage and collaborate with others to promote inter-disciplinary approaches to environmental challenges.
 - (3) Evaluate constraints and exploit opportunities for the development and transfer of environmentally appropriate techniques, skills, methods, processes, and behaviours.



- (4) Identify and manage risks to the environment encompassing health and safety, technologies, business, and reputation.
- B3 Demonstrate leadership and management skills.
 - (1) Demonstrate autonomy and judgement in managing complex environmental and sustainability issues.
 - (2) Lead, motivate and convince others to agree and deliver environmental and sustainability objectives.
 - (3) Specify the objectives of a task, implement it and critically evaluate the outcome.
 - (4) Plan and manage continuous environmental improvement.

C Effective Communication and Interpersonal Skills

- C1 Communicate the environmental case, confidently, clearly, autonomously and competently.
 - (1) Deliver presentations to a diverse range of audiences.
 - (2) Chair, lead and contribute to debates, meetings, and discussions.
 - (3) Lead and promote stakeholder engagement.
- C2 Ability to liaise with, negotiate with, handle conflict and advise others, in individual and/or group environments (either as a leader or member).
 - (1) Build relationships to capture and incorporate the opinions and contributions of others.
 - (2) Understand the motives and attitudes of others to reach agreement.
 - (3) Lead decision-making and champion group decisions.
 - (4) Resolve conflict to achieve common goals within groups, and tasks.



- D Personal Commitment to Professional Standards, Recognising Obligations to Society, the Profession and the Environment
- D1 Plan, undertake and evaluate CPD activities to maintain and enhance competence in area of practice.
 - (1) Plan, undertake, reflect on, and evaluate CPD activities.
- D2 Assess and resolve environmental ethical issues.
 - (1) Identify, assess, and resolve, and encourage others to resolve, environmental ethical issues.
 - (2) Improve environmental practice by addressing complex ethical issues.
- D3 Understand demonstrate and advocate compliance with relevant codes of conduct and practice.
 - (1) Understand, comply, and advocate compliance with relevant codes of conduct and practice.